UNIFORM POLICY

Sheringham High School

Written by	**P Myhill**
Ratified by Governors	**September 2026**
Review Date	**July 2027**

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Instill pride amongst students and the wider community
- Support positive behaviour
- Encourage identity with, and support for, the school's ethos;
- Ensure students of all ethnicities, religions and backgrounds feel welcome
- Protect students from social pressures to dress in a particular way
- Protect parents from pressure to purchase expensive non-essential items of uniform
- Promote good relations between different groups of students

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Pupils are given the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils. If there is a need for additional clothing based on individual needs, the school will offer financial support.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with any member of our Student Management Team who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year/class/house groups. Any alternative uniform for student Prefects and House Captains will be provided by the school.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Purchasing Uniform
Branded items of uniform can be purchased from the following shops:

Birds of Dereham, Unit D, 13 Yaxham Rd, Dereham NR19 1HB; telephone 01362 692941 www.birdsofdereham.com

Stevensons, 67 Ber Street Norwich NRI 3AD; telephone 01603 622355 www.stevensons.co.uk

Non branded uniform can be purchased wherever is convenient for the parent as long as the items conform to our uniform policy.

5. Uniform Expectations – Please also see section 8
If there are particular financial issues for parents purchasing any items, please contact us in complete confidence.

• School Blazer	Branded school blazer. Blazers can be removed in classrooms if students wish. Blazers must be worn in assembly and when moving around the school.
• White shirt	To be tucked in with top button fastened, short or long sleeved
• Tie	Clip on or traditional, to be worn at appropriate length, covering 4 shirt buttons.
• Skirt	Grey pleated (minimum knee length)
• Trousers	Black, straight leg, cannot be skinny fit, leggings or jean design
• Shorts	Black, tailored, knee length (Summer term 2 or as advised due to weather)
• Socks / Tights	Black or white, socks should be plain and not have brand logos.
• Shoes	Black, flat; cannot be canvas material, trainers or have a logo; they must be fit for purpose and provide secure footing whatever the surface or activity
• Black jumper	Optional, Plain, must be V neck, not sweatshirt material
• Coat	Optional, but necessary for poor weather conditions. Not to be worn in the building

During extreme high temperatures the uniform may be relaxed to allow ties and blazers not to be worn. The School will inform parents and students as the need arises.

Students may be sent home to rectify uniform with liaison with Parents/Carers.

If students choose not to comply with uniform expectations (unless there are exceptional circumstances) this will be treated as breach of the student behaviour policy and sanctioned accordingly.

5.1 Jewellery

- Jewellery should be limited to a watch, one ring, and a maximum of two pairs of stud earrings. Dangly earrings and facial piercings are not allowed, neither are bracelets, bangles or other kinds of jewellery. Students will be expected to remove facial piercings. The excuse that they may heal up will not be accepted. Parents and students should consider this if they decide to get noses, tongues or chins pierced towards the end of a holiday or during term-time.
- School staff may well insist that students tie back very long hair when carrying out practical tasks.
- ALL jewellery MUST be removed in ALL PE and D&T lessons.

5.2 Hair

- Hair needs to be one natural colour.
- Hair bands, ribbons should be discreet and not extreme.

- Tram lines or other shaved shapes in the hair or eyebrows are not permitted.
- Hairstyles should be sensible and not extreme.

5.3 Make-up

- School staff will decide what is discreet when considering hair and make-up.
- Make up should be minimal and students may well be asked to remove excessive make-up.
- Students should not wear nail varnish. Obviously false nails are not allowed.

6. Expectations in our school community

Parents / Carers are expected to contact any member of the Student Management Team if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

6.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or when they are representing the school (if required)

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

7. Governors

The Governing Body will review this policy annually.

8. Sheringham High School PE Uniform

- All jewellery MUST be removed in ALL PE lessons.
- Long hair MUST be tied back in all PE Lessons.
- Students without their PE kit will be given a clean kit to wear for that lesson.
- Students who repeatedly forget their kit will be given a restriction.
- Parents of children receiving Free School Meals can request support to purchase uniform.
- Injured students, unable to participate MUST attend the lesson and will be given coaching, analysis, observation tasks.

Boys PE Uniform Compulsory – From any outlet

Plain black T shirt or Polo shirt (small chest or back logo is acceptable)

Plain black sweatshirt – No hoodies

Plain black long sports socks

Plain black shorts

Sports/Astro turf trainers suitable for indoors and outdoors

Recommended

Gumshield

Shin pads

Optional

Plain black tracksuit bottoms

Base layer (underneath compulsory uniform)

Football boots

Girls PE Uniform Compulsory – From any outlet

Plain black T shirt or Polo shirt (small chest logo is acceptable)

Plain black sweatshirt – No hoodies

Plain black long sports socks

Plain black shorts or leggings

Sports/Astro turf trainers suitable for indoors and outdoors

Recommended

Gumshield

Shin pads

Optional

Plain black tracksuit bottoms

Base layer (underneath compulsory uniform)

Football boots

